



VCONT Code of Conduct

The Veterans Center of North Texas (VCONT) is a veteran-serving, non-profit organization dedicated to assisting veterans and their families to integrate into the community and maintain productive lifestyles. Participation in the organization is subject to the observance of the VCONT's rules and procedures.

The activities outlined below are strictly prohibited.

- Abusive language towards a volunteer, staff member, or client.
- Possession or use of alcoholic beverages or illegal drugs on VCONT property or reporting to VCONT while under the influence of drugs or alcohol.
- Bringing onto VCONT property dangerous or unauthorized materials such as explosives, firearms, weapons or other similar items.
- Discourtesy or rudeness to a fellow volunteer, staff member or client.
- Verbal, physical or visual harassment of another volunteer, staff member or client.
- Actual or threatened violence toward any individual or group.
- Conduct that is not inclusive of people of all backgrounds and identities.
- Conduct endangering the life, safety, health or well-being of others.
- Failure to follow VCONT policy or procedures.
- Bullying or taking unfair advantage of any volunteer, staff member, or client.

I have read and I understand VCONT's Code of Conduct. I agree to abide by the rules described above and understand that I may be removed as a volunteer or staff member if I violate any of these rules.

Signature: _____

Date: _____

Printed Name: _____