

Veterans Resource Center of North Texas, Inc.

Code of Conduct / Conflict of Interest Policy

This Code of Conduct provides conflict of interest policy guidance in accordance with Article VI, Limitations, of the Articles of Formation for the Veterans Center of North Texas, Inc (the “Corporation”).

No employee, officer, or director of the Corporation shall participate in the selection, award, or administration of a contract if a conflict of interest, real or apparent, would be involved. Such a conflict would arise when:

- The employee, officer, or director of the Corporation; any member of his or her immediate family; his or her partner; or an organization which employs, or is about to employ, any of the above has a financial or other interest in the firm or organization selected for the award.

No employee, officer, or director of the Corporation shall participate as a service provider or agent for the Corporation if a conflict of interest, real or apparent, would be involved. Such a conflict would arise when:

- The employee, officer or director of the Corporation; any member of his or her immediate family; his or her partner; or an organization which employs, or is about to employ, any of the above has a financial or other interest in the firm or organization selected to participate as a service provider or agent of the Corporation.

No employee, officer, or director of the Corporation shall solicit or accept gratuities, favors, or anything of monetary value for themselves, any member of their immediate family, their partner, or an organization which employs, or is about to employ, any of the above from contractors, potential contractors, service providers, potential service providers, or agents of the Corporation. This restriction does not prohibit officers or directors of the Corporation from accepting donations, grants, or other items of monetary value for the benefit of the Corporation.